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Date	March 1, 2006	Phone	Fax
To	Commissioner for Patents, USPTO		1 571 273 8300
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Client/Matter No.	59828264-70		
Re	Application No. 09/862,871		
Pages (w/cover)			

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**TRANSMITTAL
FORM**

(to be used for all correspondence after initial filing)


Total Number of Pages in This Submission

Application Number	09/862,871
Filing Date	May 22, 2001
First Named Inventor	Lajouanie et al.
Art Unit	3823
Examiner Name	J.G. Sierrett
Attorney Docket Number	58828264-70


ENCLOSURES (Check all that apply)

<input type="checkbox"/> Fee Transmittal Form <input type="checkbox"/> Fee Attached <input type="checkbox"/> Amendment/Reply <input type="checkbox"/> After Final <input type="checkbox"/> Affidavits/declaration(s) <input type="checkbox"/> Extension of Time Request <input type="checkbox"/> Express Abandonment Request <input checked="" type="checkbox"/> Information Disclosure Statement <input type="checkbox"/> Certified Copy of Priority Document(s) <input type="checkbox"/> Reply to Missing Parts/ Incomplete Application <input type="checkbox"/> Reply to Missing Parts under 37 CFR 1.52 or 1.53	<input type="checkbox"/> Drawing(s) <input type="checkbox"/> Licensing-related Papers <input type="checkbox"/> Petition <input type="checkbox"/> Petition to Convert to a Provisional Application <input type="checkbox"/> Power of Attorney, Revocation Change of Correspondence Address <input type="checkbox"/> Terminal Disclaimer <input type="checkbox"/> Request for Refund <input type="checkbox"/> CD, Number of CD(s) _____ <input type="checkbox"/> Landscape Table on CD	<input type="checkbox"/> After Allowance Communication to TC <input type="checkbox"/> Appeal Communication to Board of Appeals and Interferences <input type="checkbox"/> Appeal Communication to TC (Appeal Notice, Brief, Reply Brief) <input type="checkbox"/> Proprietary Information <input type="checkbox"/> Status Letter <input type="checkbox"/> Other Enclosure(s) (please identify below):
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Firm Name	Baker & McKenzie LLP		
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Printed name	Eunhee Park		
Date	March 1, 2006	Reg. No.	42,976

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Signature			
Typed or printed name	Eunhee Park	Date	March 1, 2006

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59828264-70

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant: Yves Patrick Lajouanie
Application No.: 09/862,871
U.S. Filing Date: May 22, 2001
Title: PERFORMANCE MANAGEMENT SYSTEM AND METHOD
Group Art Unit: 3623
Examiner: Jonathon G. Sterrett

Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

INFORMATION DISCLOSURE STATEMENT

Sir:

In accordance with the duty of disclosure under 37 C.F.R. § 1.56 and in conformance with the procedures of 37 C.F.R. §§ 1.97 and 1.98 and M.P.E.P. § 609, attorneys for the Applicant hereby bring the following materials to the examination of the above-identified application to the attention of the Examiner. The materials are listed on the attached PTO Form PTO/SB/08A. It is respectfully requested that the information be expressly considered during the prosecution of this application, and that the materials be made of record therein and appear among the "References Cited" on any patent to issue therefrom.

CERTIFICATE OF TRANSMISSION

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Eunhee Park (Reg. No. 42,976)


NYCDMS/989166.1

This information disclosure statement is being filed under 37 C.F.R. §1.97(e)(2), wherein to the knowledge of the person signing the certification after making reasonable inquiry, no item of information contained herein was known more than three months prior to the filing of this informational disclosure statement.

While no fee is believed due, if any fee is deemed due, the Commissioner for Patents is hereby authorized to charge Deposit Account No. 02-0393 of Baker & McKenzie LLP.

Dated: March 1, 2006

Respectfully submitted,



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PTO/SB/08A (07-05)

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Substitute for form 1449/PTO

**INFORMATION DISCLOSURE
STATEMENT BY APPLICANT**

(Use as many sheets as necessary)

Complete if Known

Application Number	09/862,871
Filing Date	May 22, 2001
First Named Inventor	Laiouanie et al.
Art Unit	3623
Examiner Name	J.G. Sterrett
Attorney Docket Number	59828264-70

Sheet 1 of 1

U. S. PATENT DOCUMENTS					
Examiner Initials*	Cite No. ¹	Document Number	Publication Date MM-DD-YYYY	Name of Patentee or Applicant of Cited Document	Pages, Columns, Lines, Where Relevant Passages or Relevant Figures Appear
		Number-Kind Code ² (if known)			
		US- 6,947,951	09-20-2005	Gill	
		US- 6,965,886	11-15-2005	Govrin et al.	
		US- 2005/0010456	01-13-2005	Chang et al.	
		US- 2005/0198614	09-08-2005	Mavashev et al.	
		US- 2005/0165822	07-28-2005	Yeung et al.	
		US- 2005/0256752	11-17-2005	Ramachandran et al.	
		US- 2005/0096966	05-05-2005	Adi et al.	
		US- 2005/0096949	05-05-2005	Aiber et al.	
		US- 2004/0068431	04-08-2004	Smith et al.	
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FOREIGN PATENT DOCUMENTS					
Examiner Initials*	Cite No. ¹	Foreign Patent Document	Publication Date MM-DD-YYYY	Name of Patentee or Applicant of Cited Document	Pages, Columns, Lines, Where Relevant Passages or Relevant Figures Appear
		Country Code ³ Number ⁴ Kind Code ⁵ (if known)			

Examiner Signature	Date Considered
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*EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609. Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant. * Applicant's unique citation designation number (optional). * See Kinds Codes of USPTO Patent Documents at www.uspto.gov or MPEP 601.04. * Enter Office that issued the document, by the two-letter code (WIPO Standard ST 3). * For Japanese patent documents, the indication of the year of the reign of the Emperor must precede the serial number of the patent document. * Kind of document by the appropriate symbols as indicated on the document under WIPO Standard ST.16 if possible. * Applicant is to place a check mark here if English language translation is attached.

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